



PROXY (IES) APPOINTMENT FORM

FOR ATTENDING AND VOTING AT

THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF «Optima bank S.A.» of

5<sup>th</sup> May 2026

I, the undersigned shareholder of Optima bank S.A.

Surname & name / company name:

.....

Address / Registered seat:

.....

ID Card No / General Commercial Registry (GEMI) No:

.....

Dematerialised Securities System (DSS) Number:

.....

Securities Account Number

.....

**Number of shares:** ..... or total number of shares for which I will have a voting right on the respective record date, as stated in the Invitation the Ordinary General Meeting to Shareholders.

Tel. number:

.....

E-mail address:

.....

Name of legal representative(s) signing this form *(to be filled in for legal persons only)*

.....



I hereby appoint as my proxy(ies):

DETAILS OF PROXY(I/ESS)

SURNAME & NAME	ID CARD NO	ADDRESS [number, street, postcode, area]
1.		
2.		
3.		

Voting arrangements where more than one proxies areappointed

Please provide a sufficient description:

e.g. All representatives shall act jointly, or each one of them shall act separately without involvement of the other in case more than one proxies attend the General Meeting, each one of them shall act separately (the first one shall exclude the second and third ones, the second one shall exclude the third one, etc.)

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.....  
.....

in order to represent me at the next Ordinary General Meeting of Bank Shareholders to be held on Tuesday, 5 May 2026, at 11:00, in Athens, at the “Pacific” hall, on the mezzanine floor of the “N.J.V. Athens Plaza” hotel, located at 2 Vas. Georgiou ‘A’ Avenue, 2, 105 64, Syntagma Square, as well as at any adjourned or rescheduled meeting thereof, and to vote in my name and on my behalf with all of the Bank’s ordinary registered shares of which I am the owner or to which I have a voting right by law or contract (e.g., as a pledgee or custodian) as of the RecordDate (as defined in the Invitation to the OrdinaryGeneral Meeting), as follows for each of the agenda items listed below.

(Please indicate with an “X” the appropriate box in the table below to indicate how exactly you want your votes to be used for each agenda item of the General Meeting).

Following are the agenda items:

No.	AGENDA ITEMS	IN FAVOUR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
1	Submission and approval of the Annual Financial Report (Bank & Group) in accordance with the International Financial Reporting Standards for fiscal year 01.01.2025 - 31.12.2025, along with the relevant Reports of the Board of Directors and of the Certified Auditors - Accountants.				
2	Submission of the Activity Report of the Audit Committee for the year 2025, in accordance with Article 44(1)(i) of Law 4449/2017.	NO VOTE			
3	Approval of the overall management that took place during the year 01.01.2025 - 31.12.2025, in accordance with Article 108 of Law 4548/2018 and discharge of the Certified Auditors - Accountants for the same year, in accordance with Article 117 of Law 4548/2018.				
4	Election of Certified Auditors - Accountants to audit the Financial Statements of fiscal year 2026.				
5	Approval of profit allocation and dividend distribution for fiscal year 2025.				
6	Submission for deliberation of the Remuneration Report for fiscal year 2025, in accordance with Article 112 of Law 4548/2018.				
7	Approval of the remuneration of the Members of the Board of Directors for fiscal year 2025 and determination of the amount of such remuneration through participation in the profits of fiscal year 2026 up until the Ordinary General Meeting for the year 2027, in				

No.	AGENDA ITEMS	IN FAVOUR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
	accordance with the provisions of Article 109 of Law 4548/2018.				
8	Submission of a Report by the independent non-executive Members of the Board of Directors in accordance with Article 9, par. 5 of Law 4706/2020.	NO VOTE			
9	Adoption of a decision to increase the number of Members of the Bank's current Board of Directors from eleven (11) to twelve (12), by electing and adding one (1) new Member, whose term of office shall commence on 01.07.2026 and expire at the same time as that of the other Members thereof.				
10	Amendment of Article 3 regarding the Bank's purpose and Article 39 (Final Provisions) of the Bank's Articles of Association.				
11	Amendment of the terms of the Bank's Share Buyback Programme, pursuant to Article 49 of Law 4548/2018 - Granting of authorisations.				
12	Free allocation of shares to Members of the Board of Directors and staff, in accordance with the provisions of Article 114 of Law 4548/2018, (Free Share Allotment Plan) - Granting of authorisations.				
13	Distribution of part of the profits for the fiscal year 2025, as a one-off extraordinary remuneration (Bonus) for the achievement of objectives to Members of the Board of				



No.	AGENDA ITEMS	IN FAVOUR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
	Directors and Bank staff – Granting of authorisations.				
14	Other topics – Miscellaneous	NO VOTE			

Please note that I have already informed my Proxy(ies) of the notification obligation in accordance with the Article 128, par. 5 of Law 4548/2018<sup>1</sup>.

I hereby declare that I acknowledge from now on any action taken by the above proxy(ies) in connection with the above mandate.

The present authorisation shall not apply if I have notified the Bank at least forty eight (48) hours before the date of the General Meeting of its written revocation.

\_\_\_\_\_/\_\_\_\_/\_\_\_\_/2026

*(place) (date)*

The authorising shareholder

\_\_\_\_\_

*(signature)*

\_\_\_\_\_

*(surname and name / company name)*

<sup>1</sup> A Shareholder's proxy is under obligation to disclose to the Bank, before the start of the General Meeting, any specific event that may be useful to shareholders in assessing the risk of the proxyserving interests other than those of the Shareholder. For the purposes of this paragraph, a conflict of interest may arise in particular where the proxy:

- (a) is a controlling shareholder of the Bank or is another legal person or entity controlled by that shareholder;
- (b) is a member of the Board of Directors or a member of the general management of the Bank or of a controlling shareholder of the Bank, or of another legal person or entity which is controlled by a controlling shareholder of the Bank;
- (b) is an employee or auditor of the Bank or of a controlling shareholder the Bank, or of another legal person or entity which is controlled by a controlling shareholder of the Bank;
- (d) is the spouse or first-degree relative of one of the natural persons referred to in points (a) to (c).

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GEMI (General Commercial Registry) No: 003664201000 • LEI Code: 2138008NSD1X1XFUK750 • TIN: 099369013, ATHENS TAX OFFICE (DOY)  
KEFODE ATTICA  
32 Aigialeias St. & Paradeisou St., 151 25 Marousi. Tel. +30 210 81.73.000 • Fax. +30 210 81.73.101

Please send this form, after filling out and signing it, to the Shareholder Services and Corporate Announcements Department of Optima bank S.A. **at least forty eight (48) hours before the date of the General Meeting** using one of the following methods:

◆ by e-mail to [investors@optimabank.gr](mailto:investors@optimabank.gr), or

◆ by submission or by post to the offices of the Shareholder Services and Corporate Announcements Department of Optima bank S.A.

32 Aigialeias St. & Paradisou St., 151 25 Marousi, Attica (tel. +30 210 8173 367 & +30 210 8173 454).