

REPRESENTATIVE(S) APPOINTMENT FORM

FOR ATTENDING AND VOTING AT

THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF "Optima bank S.A." of
23 MAY 2024

I, the undersigned shareholder of "Optima bank SA"

Name - Surname / Company Name:

.....

Address / Headquarters:

.....

ID Card No / General Commercial Registry (GEMI) No

.....

DSS Share Number:

.....

Securities Account Number

.....

Number of shares: or total number of shares for which I
will have a voting right on the respective date of registration, as stated in the Invitation to the
Ordinary General Meeting to Shareholders.

Tel. number:

.....

E-mail:

.....

Name/Surname of legal representative(s) who sign(s) this form *(to be filled in for legal persons
only)*

.....

I hereby appoint as my representative(s):

DETAILS OF REPRESENTATIVE(S)

NAME/SURNAME	ID CARD NO	ADDRESS [number, street, postcode, area]
1.		
2.		
3.		

How to vote if more than one representatives are appointed

To be adequately described:

e.g. All representatives shall act jointly, or each one of them shall act separately without participation of the other, in case more than one representatives attend the General Meeting, each one of them acting separately ,the first one shall exclude the second and third ones, the second one shall exclude the third one, etc.)

.....

in order to represent me at the next Ordinary General Meeting of the Shareholders of the Bank which will be held on **Thursday, 23 May 2024, at 11:00**, at the “Pella - Mycenae” hall, on the **1st floor** of the Divani Caravel Hotel at 2 Vasileos Alexandrou Ave., P.C. 161 21 Athens, as well as at any adjourned or iterative meeting and to vote in my name and on my behalf with all the ordinary registered shares of the Bank I hold or for which I have a voting right under the law or on the basis of a contract (e.g. as pledgee or custodian) on the **Date of Registration** (as defined in the Invitation to the Ordinary General Meeting), as follows for each one of the following agenda items.

[Tick with an “X” the appropriate box in the table below to indicate how exactly you want your votes to be used for each agenda item of the General Meeting].

z The agenda items are as follows:

NO	AGENDA ITEMS	FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE REPRESENTATIVE
1	Submission and approval of the Annual Financial Report (Bank & Group) in accordance with the International Financial Reporting Standards for the fiscal year 1.1.2023 - 31.12.2023, together with the relevant Reports of the Board of Directors and of the Certified Public Accountants.				
2	Approval of the overall management that took place during the fiscal year 1.1.2023 - 31.12.2023, in accordance with Article 108 of Law 4548/2018 and discharge of the Certified Public Accountants for the same fiscal year, in accordance with Article 117 of Law 4548/2018.				
3	Election of Certified Public Accountants for the audit of the Financial Statements for the fiscal year 2024.				
4	Approval for the allocation of profits and distribution of dividend for the fiscal year 2023.				
5	Adoption of a decision to increase the number of Members of the current Board of Directors of the Bank from ten (10) to eleven (11), with the election and addition of a new Member, whose term of office will expire at the same time as the term of office of the other Members				
6	Submission of the Report of the Audit Committee for the	NO VOTE			

NO	AGENDA ITEMS	FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE REPRESENTATIVE
	year 2023, pursuant to Article 44 (1)(i) of Law 4449/2017.				
7	Submission of a report by the independent non-executive members of the Board of Directors in accordance with Article 9 par. 5 of Law 4706/2020.	NO VOTE			
8	Submission for discussion of the Remuneration Report for the fiscal year 2023, in accordance with Article 112 of Law 4548/2018.				
9	Approval of the remuneration of the Members of the Board of Directors for the fiscal year 2023 and determination of the amount of such remunerations through participation in the profits for the fiscal year 2024 until the Ordinary General Meeting of the year 2025, in accordance with the provisions of Article 109 of Law 4548/2018.				
10	Free distribution of shares to Members of the Board of Directors and the staff, in accordance with the provisions of article 114 of Law 4548/2018, through capitalisation of profits for the fiscal year 2023 (Free share allocation plan). Corresponding amendment to Article 5 of the Bank's Articles of Association.				
11	Distribution of part of the profits for the fiscal year 2023 to Members of the Board of Directors and staff of the Bank as a one-time extraordinary remuneration				

NO	AGENDA ITEMS	FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE REPRESENTATIVE
	(Bonus) for achieving certain targets - Provision of authorisations.				
12	Approval of amendments to the Policy for the Suitability of Members of the Board of Directors				
13	Update of the Bank's Remuneration Policy.				
14	Other issues – Miscellaneous	NO VOTE			

Please note that I have already informed my Representative(s) of the notification obligation in accordance with the Article 128(5) of Law 4548/2018¹.

I hereby declare that I recognise from now on any action taken by the above Representative(s) with regard to the above authorisation.

This authorisation shall not apply if I disclose to the Bank at least forty eight (48) hours before the set date of the General Meeting a written revocation of it.

_____/_____/2024

(place) (date)

The authorising shareholder

¹ The Shareholder's representative is obliged to disclose to the Bank, before the start of the General Meeting, any specific fact that may be useful to shareholders in assessing the risk of the representative serving interests other than those of the Shareholder. For the purposes of this paragraph, a conflict of interest may arise in particular where the representative:

- (a) is a controlling shareholder of the Bank or is another legal person or entity controlled by that shareholder;
- (b) is a member of the Board of Directors or of the general management of the Bank or of a controlling shareholder of the Bank, or of another legal person or entity which is controlled by a controlling shareholder of the Bank;
- (b) is an employee or auditor of the Bank or of a controlling shareholder the Bank, or of another legal person or entity which is controlled by a controlling shareholder of the Bank;
- (d) is the spouse or first-degree relative of one of the natural persons referred to in points (a) to (c).

(signature)

(name-surname / company name)

Please send this form, after filling it in and signing it, to the Shareholder Service Department of Optima bank SA at least forty eight (48) hours before the set date of the General Meeting by any of the following means:

◆ by e-mail to investors@optimabank.gr, or

◆ by submitting or posting it to the offices of the Shareholder Service and Corporate Announcements Department of Optima bank SA

32 Aigialeias St. & Paradeisou St., P.C. 151 25 Marousi, Attica (tel. +30 210 8173 367 & +30 210 8173 454).