

## Information Form

**In accordance with article 1 par. 5(h) of Regulation (EU) 2017/1129 regarding the admission for trading of new shares of "Optima bank SA" in the context of free share allocation Program pursuant to the provisions of article 114 of Law 4548/2018**

The societe anonyme under the title "Optima bank SA" and distinctive title "Optima bank" (the "Bank") hereby informs the investors, in accordance with article 1 par. 5(h) of Regulation (EU) 2017/1129, as applicable, with regard to the free allocation of eighty thousand (80,000) new, common, registered voting shares, with a nominal value of 3.45 Euros each (the "New Shares"), through capitalization of part of the profits for the fiscal year 2023, to the President and the executive members of the Board of Directors (excluding Independent Non-Executive Members) as well as to senior management officers of the Bank (Members of the Executive Committee) ("Beneficiaries"), in the context of the establishment of a free share allocation program, in accordance with the provisions of article 114 Law 4548/2018. Particularly:

On 23.05.2024, the Ordinary General Meeting of the Bank's Shareholders approved, following the recommendation by the Bank's Remuneration & Nomination Committee, the free distribution of the Bank's shares through the capitalization of part of the profits for the fiscal year 2023, up to the amount of € 1,035,000.00, with an equal amount increase of share capital, divided by the amount of the increase, into up to 300,000 new registered, common, with voting rights, intangible shares, with a nominal value of €3.45 each, in order for the new shares to be allocated free of charge, pursuant to the prerequisites of the Law , to the President and the executive members of the Board of Directors (excluding Independent Non-Executive Members), as well as to senior management officers of the Bank (Executive Committee Members), in accordance with the provisions of article 114 of Law 4548/2018, as applicable and subject to the receipt of the relevant approvals from the competent authorities supervisory authorities ("Program").

Rewarding, through the Program, Members of the Board of Directors and staff is also intended to further engage and motivate these persons to maintain a high level of performance on their part and to increase, over time, the value of the Bank and its share. Furthermore, it aims to retain these persons as important for the Bank and also to attract new valuable and capable executives, a purpose that serves and ensures the long-term interests of the Bank and its affiliated companies.

Consequently, for the purpose of the free share allocation program pursuant to article 114 of Law 4548/2018 in the current financial year, the Ordinary General Meeting of 23.05.2024 decided to increase the share capital of the Bank by the amount of two hundred and seventy six thousand ( 276,000€) Euros, with the issuance of eighty thousand (80,000) new, common, registered voting shares, with a nominal value of 3.45 Euros each, through capitalization of an equal part of undistributed profits of the fiscal year 2023 and the amendment of article 5 of the Bank's Articles of Association.

Optima bank S.A.

• Registration Number of Hellenic Business Registry: 003664201000 • Tax Registration No: 099369013 • Athens Tax Office for Sociétés Anonymes • 32 Aigialeias & Paradissou Str. 15125 Maroussi Greece  
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At the same time, it authorized and assigned the Board of Directors to take all the necessary actions for i) the implementation of the above share capital increase by the amount of two hundred and seventy-six thousand (€276,000) Euros through capitalization of profits, and ii) the determination of the more specific terms and conditions of the Program, at its discretion and in compliance with applicable legislation, as well as to proceed to any relevant action and take any relevant decision regarding the purpose of implementation and application of the Program.

In the context of the above decision, the New Shares will be allocated to a total of twelve (12) Beneficiaries, in accordance with the terms of article 114 of Law 4548/2018.

On 12.06.2024 it was registered in the General Commercial Register (G.E.MH.) with registration code number (K.A.K.) 4218440 the decision with protocol number of 3296001 AP/12-06-2024 of the Directorate of Companies, Department D' Financial Institutions, Insurance Corporations and DEKO of the Ministry of Development which approved the amendment of article 5 of the Bank's Articles of Association as a result of the above increase of share capital. The above registration was preceded on 10.06.2024 by the registration in the G.E.MH. with registration code number (K.A.K.) 4213677 of the announcement with protocol number 3301597/10.06.2024 of the Directorate of Companies, Department D' of Financial Institutions, Insurance Corporations and DEKO of the Ministry of Development regarding the allocation of profits for the fiscal year 2023 up to the total amount of €38,175,422.48, for the distribution of dividends for the year 2023 in the amount of €0.44 per share and for the purposes of both the free distribution of shares to Members of the Board of Directors and the staff, in accordance with the provisions of article 114 of Law 4548/2018, and as a one-time extraordinary remuneration ( Bonus) due to achievement of targets to Members of the Board of Directors and staff of the Bank.

The nominal share capital of the Bank comes up, after the above increase of share capital, to the amount of two hundred fifty four million five hundred twenty thousand seven hundred eighty nine euros and ninety euro cents (€ 254,520,789.90) and is divided into seventy three million seven hundred seventy-four thousand one hundred and forty-two (73,774,142) registered shares, with a nominal value of three euros and forty-five euro cents (€3.45) per share.

The New Shares are of the same category as the Bank's shares that are already traded on the Main Market of the Athens Stock Exchange (the "ATHEX").

The Bank will follow the process of introducing the New Shares for trading on the Athens Stock Exchange (the "ATHEX"), in accordance with the provisions of the ATHEX Regulation and the relevant decisions of the Board of Directors of ATHEX. The New Shares are expected to be admitted for trading on the second (2nd) working day after the approval of their admission by the ATHEX. The initial price of the Bank's shares on the ATHEX on the date of the start of trading will be formed in accordance with the Regulation of the ATHEX and the no. 26 decision of the Board of Directors of ATHEX., as applicable. The New Shares will be registered on the date of the start of trading in the records of the Hellenic Central Securities Depository (ELKAT) and in the shares and accounts held by the Beneficiaries in the Intangible Securities System (S.A.T. ) of the Athens Stock Exchange, in accordance with the current legislation.

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The Bank will inform the investors of the exact date of the listing of the New Shares for trading on the ATHEX.

Pursuant to article 1 par. 5(h) of Regulation (EU) 2017/1129, as applicable, there is no obligation to publish a prospectus for the listing of the New Shares for trading on the ATHEX, given that this information form includes information about the number and nature of the securities issued, as well as the reasons and details of their distribution.

The head of Strategy and Investor Relations of the Bank, Mr. Konstantinos Vatousis, is responsible for the compilation of this information form and the accuracy of the information contained therein.

This information form is available to interested parties in electronic form on the Bank's website [www.optimabank.gr](http://www.optimabank.gr) and in paper form at the Bank's head office (32 Aigialeias & Paradissou, Maroussi).

For more information, interested parties can contact the Investor Relations, Shareholders and Corporate Communications Service Department during working days and hours (Contact: Georgios Doukas, Address: 32 Aigialeias, 15125 Maroussi, Tel. +30 210 8173000, Email: [investors@optimabank.gr](mailto:investors@optimabank.gr)).

Maroussi

12 June 2024

On behalf of Optima bank S.A.

Optima bank S.A.

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