



PROXY(IES) APPOINTMENT FORM  
FOR PARTICIPATION AND VOTE IN  
THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF "Optima bank S.A."  
on April 29<sup>th</sup> 2025

I, the undersigned, shareholder of Optima bank S.A.

Surname and name/company name:

.....

Address / Registered seat:

.....

I.D. No / G.E.MI. No

.....

Dematerialised Securities System (DSS) number:

.....

Securities Account Number

.....

Number of shares: ..... or for those in total for which I will have a voting right at the respective record date, as stated in the Invitation of the Ordinary General Meeting to the Shareholders.

Telephone number:

.....

E-mail address:

.....

Name of legal representative(s) signing this document *(to be filled in for legal entities only)*

.....

I hereby appoint:



PROXY DETAILS:

SURNAME AND NAME	I.D. No	ADDRESS [street, number, zip code, area]
1.		
2.		
3.		

Voting arrangements where more than one proxies are appointed

*Please provide a sufficient description:*

*e.g. All proxies shall act jointly or each of them shall act separately and without the involvement of the other, if more than one proxies attend the General Meeting each of them shall act separately, the first one shall exclude the second and third and the second shall exclude the third, etc.)*

.....  
 .....  
 .....

to represent me at the next Ordinary General Meeting of the Bank's Shareholders, which will be held on Tuesday, April 29<sup>th</sup>, 2025, at 11:00 in Athens, in the "Pacific" hall, on the mezzanine floor of the "N.J.V. Athens Plaza" Hotel on 2 Vas. Georgiou A' str., 105 64, Syntagma Square, as well as in any postponement or repeat thereof and to vote in my name and on my behalf with all the ordinary registered shares of the Bank of which I am the owner or which provide me with a voting right as a result of the law or an agreement (e.g. as a pledger or custodian) on the **Record Date** (as defined in the Invitation to the Ordinary General Meeting), as follows for each of the agenda items listed below.

*[Please indicate with an "X" in the appropriate box in the table below how exactly you want your votes to be used on each item on the agenda of the General Meeting].*

The items on the agenda are as follows:

S/N	AGENDA ITEMS	IN FAVOR	AGAINST	Abstention	AT THE DISCRETION OF THE PROXY
1	Submission and approval of the Annual Financial Report (Bank and Group) in accordance with the International Financial Reporting				

S/N	AGENDA ITEMS	IN FAVOR	AGAINST	Abstention	AT THE DISCRETION OF THE PROXY
	Standards for the fiscal year 01.01.2024 to 31.12.2024, accompanied by the relevant Reports of the Board of Directors and the Certified Public Accountants.				
2	Approval of the overall management carried out during the fiscal year 01.01.2024 – 31.12.2024, in accordance with Article 108 of Law 4548/2018 and discharge of Certified Public Accountants for the same fiscal year, in accordance with Article 117 of Law 4548/2018.				
3	Election of Certified Public Accountants for the fiscal year 2025 and approval of their remuneration.				
4	Approval of profit allocation and dividend distribution for the year 2024.				
5 (a)	Announcement of the election by the Board of Directors of a new Member of the Board of Directors in place of a resigned Member.	WITHOUT VOTE			
5 (b)	Ratification of the election of a new Member of the Board of Directors as an Independent Non-Executive member in place of a resigned Member.				
6	Submission of the Audit Committee's activity Report for the year 2024, in accordance with Article 44(1), point (i) Law 4449/2017.	WITHOUT VOTE			
7	Submission of the Report of the independent non-executive members of the Board of Directors in accordance with Article 9(5) of Law 4706/2020.	WITHOUT VOTE			
8	Submission for discussion of the Remuneration Report for the fiscal year 2024, in accordance with Article 112 of Law 4548/2018.				

S/N	AGENDA ITEMS	IN FAVOR	AGAINST	Abstention	AT THE DISCRETION OF THE PROXY
9	Approval of the remuneration of the Members of the Board of Directors for the fiscal year 2024 and determination of the amount of such remuneration through participation in the profits for the fiscal year 2025 until the Ordinary General Meeting for the year 2026, in accordance with the provisions of article 109 of Law 4548/2018.				
10	Split of the Bank's shares with a ratio of three (3) new shares to replace one (1) old one, with a decrease in the nominal value of each share from 3.45 euros to 1.15 euros. respective amendment of Article 5 of the Bank's Articles of Association – Provision of authorisations.				
11	Distribution of part of the profits for the year 2024, as a one-off special remuneration (Bonus) due to the achievement of objectives to members of the Board of Directors and staff of the Bank – Provision of authorisations.				
12	Establishment of a share buy-back programme in accordance with Article 49 of Law 4548/2018 – Provision of authorisations.				
13	Approval of amendment of the Suitability Policy of the Members of the Board of Directors.				
14	Update (amendment) of the Remuneration Policy of the Members of the Board of Directors of the Bank.				
15	Other issues - Miscellaneous	WITHOUT VOTE			

I hereby inform you that I have already informed my proxy(ies) of the notification obligation pursuant to Article 128(5) of Law 4548/2018.<sup>1</sup>

I hereby declare that I acknowledge any action taken by the above-mentioned proxy(ies) in relation to the above mandate.

The present authorisation shall not apply if I have notified the Bank at least forty-eight (48) hours before the date of the General Meeting of its written revocation.

\_\_\_\_\_/\_\_\_\_\_/2025

*(place) (date)*

The authorising shareholder

\_\_\_\_\_  
*(signed)*

\_\_\_\_\_  
*(surname and name / corporate name)*

*Please send this form, completed and signed, to the Investor Relations, Shareholder and Corporate Communications Department of Optima bank S.A. at least forty-eight (48) hours before the date set by the General Meeting in one of the following ways:*

◆ *by e-mail to [investors@optimabank.gr](mailto:investors@optimabank.gr) or*

◆ *by submission or by post to the offices of the Investor Relations, Shareholder and Corporate Communications Department of Optima bank S.A.*

*32 Aigialias Street & Paradisou Street, P.C. 15125, Maroussi, Attica (tel. +30 210 8173 367 & +30 210 8173 454).*

<sup>1</sup> A shareholder's proxy is obliged to disclose to the Bank, prior to the beginning of the General Meeting, any specific event that may be useful to shareholders in assessing the risk that the proxy may serve interests other than those of the Shareholder. Within the meaning of this paragraph, a conflict of interest may arise in particular where the proxy:

- a) is a controlling shareholder of the Bank or is another legal person or entity controlled by such shareholder;
- b) is a member of the Board of Directors or of the general management of the Bank or of a controlling shareholder of the Bank, or of another legal person or entity controlled by a controlling shareholder of the Bank;
- c) is an employee or auditor of the Bank or of a controlling shareholder of the Bank, or of another legal person or entity controlled by a controlling shareholder of the Bank;
- d) is a spouse or first-degree relative of one of the natural persons referred to in points (a) to (c).