

**VOTING RESULTS OF THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF "Optima bank S.A." dated May 23, 2024**

**Optima bank S.A.** (hereinafter: the "**Bank**") announces, in accordance with article 133 par. 2 of Law 4548/2018, the voting results on the items of the Agenda of the Ordinary General Meeting of Shareholders dated May 23, 2024.

Excluding the own shares held by the Bank, in accordance with article 50 of Law 4548/2018, the total number of voting rights amounted to 73,691,145. The Ordinary General Meeting was attended by shareholders representing 50,322,793 common, registered, voting shares, i.e. 68.29% of the Bank's share capital, gathering the quorum required by law for all the Agenda items. For the calculation of the quorum, the percentage of own shares held by the Bank was not taken into account.

S/N	ITEMS OF THE AGENDA	PARTICIPATION		VOTES			IN FAVOR	AGAINST	ABSTENTION	RESULTS
		Valid votes	% of valid votes on a total of 73,691,145 voting shares	IN FAVOR	AGAINST	ABSTENTION	% on valid votes	% on valid votes	% on valid votes	
1	Submission and approval of the Annual Financial Report (Bank & Group) in accordance with the International Financial Reporting Standards for the fiscal year 01.01.2023 - 31.12.2023, together with the relevant Reports of the Board of Directors and the Certified Public Accountants.	50,322,793	68.29%	50,303,918	18,875	0	99.96%	0.04%	0.00%	Approved
2	Approval of the overall management that took place during the fiscal year 01.01.2023 - 31.12.2023, in accordance with article 108 of Law 4548/2018 and discharge of the Certified Public	50,322,793	68.29%	50,303,918	18,875	0	99.96%	0.04%	0.00%	Approved

S/N	ITEMS OF THE AGENDA	PARTICIPATION		VOTES			IN FAVOR	AGAINST	ABSTENTION	RESULTS
		Valid votes	% of valid votes on a total of 73,691,145 voting shares	IN FAVOR	AGAINST	ABSTENTION	% on valid votes	% on valid votes	% on valid votes	
	Accountants for the same fiscal year, in accordance with article 117 of Law 4548/2018.									
3	Election of Certified Public Accountants for the audit of the Financial Statements for the fiscal year 2024.	50,322,793	68.29%	50,322,793	0	0	100.00%	0.00%	0.00%	Approved
4	Approval for the allocation of profits and distribution of dividend for the fiscal year 2023.	50,322,793	68.29%	50,322,793	0	0	100.00%	0.00%	0.00%	Approved
5	Adoption of a decision to increase the number of Members of the current Board of Directors of the Bank from ten (10) to eleven (11), with the election and addition of a new Member, whose term of office will expire at the same time as the term of office of the other Members.	50,322,793	68.29%	45,986,292	4,336,501	0	91.38%	8.62%	0.00%	Approved
6	Submission of the Report of the Audit Committee for the year 2023, pursuant to Article 44 (1)(i) of Law 4449/2017.	WITHOUT VOTE								
7	Submission of a report by the independent non-executive members of the Board of Directors	WITHOUT VOTE								

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		Valid votes	% of valid votes on a total of 73,691,145 voting shares	IN FAVOR	AGAINST	ABSTENTION	% on valid votes	% on valid votes	% on valid votes	
	in accordance with Article 9 par. 5 of Law 4706/2020.									
8	Submission for discussion of the Remuneration Report for the fiscal year 2023, in accordance with Article 112 of Law 4548/2018.	50,322,793	68.29%	47,037,012	3,285,781	0	93.47%	6.53%	0.00%	Approved
9	Approval of the remuneration of the Members of the Board of Directors for the fiscal year 2023 and determination of the amount of such remunerations through participation in the profits for the fiscal year 2024 until the Ordinary General Meeting of the year 2025, in accordance with the provisions of Article 109 of Law 4548/2018.	50,322,793	68.29%	47,595,016	2,727,777	0	94.58%	5.42%	0.00%	Approved
10	Free distribution of shares to Members of the Board of Directors and the staff, in accordance with the provisions of Article 114 of Law 4548/2018, through capitalisation of profits for the fiscal year 2023 (Free share allocation plan). Corresponding amendment to	50,322,793	68.29%	45,809,072	4,513,721	0	91.03%	8.97%	0.00%	Approved

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		Valid votes	% of valid votes on a total of 73,691,145 voting shares	IN FAVOR	AGAINST	ABSTENTION	% on valid votes	% on valid votes	% on valid votes	
	Article 5 of the Bank's Articles of Association.									
11	Distribution of part of the profits for the fiscal year 2023 to Members of the Board of Directors and staff of the Bank as a one-time extraordinary remuneration (Bonus) for achieving certain targets - Provision of authorisations.	50,322,793	68.29%	47,538,421	2,784,372	0	94.47%	5.53%	0.00%	Approved
12	Approval of amendments to the Policy for the Suitability of Members of the Board of Directors of the Bank.	50,322,793	68.29%	47,963,465	2,359,328	0	95.31%	4.69%	0.00%	Approved
13	Update of the Bank's Remuneration Policy	50,322,793	68.29%	44,161,600	6,161,193	0	87.76%	12.24%	0.00%	Approved
14	Other issues - Miscellaneous	WITHOUT VOTE								

Maroussi, May 27, 2024

The Board of Directors