

Minority Rights of Shareholders

1. At the request of Shareholders representing one twentieth (1/20) of the paid-up capital, the Board of Directors is obliged to include additional items on the agenda of the General Meeting, which has already been convened, if the relevant request reaches the Board of Directors at least fifteen (15) days before the General Meeting, i.e. until **13/04/2025**. Additional items must be published or disclosed, under the responsibility of the Board of Directors, in accordance with Article 122 of Law 4548/2018, at least seven (7) days before the General Meeting. The request for the inclusion of additional items on the agenda shall be accompanied by a justification or a draft decision to be approved by the General Meeting and the revised agenda with the additional items shall be made public in the same way as the previous agenda, thirteen (13) days before the date of the General Meeting, i.e. until **15/04/2025** and at the same time shall be made available to the shareholders on the Bank's website (www.optimabank.gr), together with the justification or the draft decision submitted by the shareholders in accordance with Article 123(4) of Law 4548/2018.

If these items are not published, the requesting shareholders are entitled to request the postponement of the General Meeting, in accordance with paragraph 5 of article 141 of Law 4548/2018 and to proceed to the publication themselves, in accordance with the second subparagraph of this paragraph, at the expense of the Bank.

2. Shareholders representing one twentieth (1/20) of the paid-up capital have the right to submit draft resolutions on matters included in the initial or any revised agenda of the General Meeting. The relevant request must reach the Board of Directors at least seven (7) days before the date of the General Meeting, i.e. until **21/04/2025**, and the draft decisions are made available to the shareholders in accordance with Article 123(3) of Law 4548/2018, at least six (6) days before the date of the General Meeting, i.e. until **22/04/2025**.

The Board of Directors is not obliged to include items on the agenda or to publish or disclose them together with a justification and draft decisions submitted by the shareholders in accordance with paragraphs 1 & 2 hereof, if their content is manifestly contrary to the law and morality.

3. At the request of a shareholder or shareholders representing one twentieth (1/20) of the paid-up share capital, the Chairman of the Meeting is obliged to adjourn only once the taking of a decision by the General Meeting, on all or certain items, setting as a date for the continuation of the meeting the one specified in the shareholders' request, which may not be more than twenty (20) days from the date of the adjournment. The adjourned General Meeting constitutes a continuation of the previous one and does not require the repetition of the publication formalities of the shareholders' invitation and new shareholders may participate in it, subject to the relevant participation formalities and subject to the provisions of Article 124(6) of Law 4548/2018 (record date).

4. At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall be obliged to announce to the Ordinary General Meeting the amounts paid over the past two years to each member of the Board of Directors or the managers of the Bank, as well as any benefit granted to these persons from any cause or contract of the Bank with them. This request by the Shareholders must



reach the Board of Directors of the Bank at least five (5) full days before the General Meeting, i.e. **until 23/04/2025**. The Board of Directors may provide a single answer to requests from shareholders with the same content.

5. At the request of any shareholder, submitted to the Bank at least five (5) full days before the General Meeting, i.e. **until 23/04/2025**, the Board of Directors is obliged to provide the General Meeting with the requested specific information on the Bank's affairs, insofar as these are relevant to the items on the agenda. The Board of Directors may provide a single answer to requests from shareholders with the same content. There is no obligation to provide information where the relevant information is already available on the Bank's [website \(www.optimabank.gr\)](http://www.optimabank.gr), in particular in the form of questions and answers.

6. At the request of shareholders representing one tenth (1/10) of the paid-up share capital, which shall be submitted to the Bank within the time limit laid down in the previous paragraph, i.e. **up to and including 23 April 2025**, the Board of Directors shall be required to provide the General Meeting with information on the progress of corporate affairs and the Bank's assets.

In the cases referred to in paragraphs 4-6 above, the Board of Directors may refuse to provide the information for a sufficient substantive reason, which shall be recorded in the minutes. Such a reason may be, according to the circumstances, the representation of the requesting shareholders in the Board of Directors in accordance with Articles 79 or 80 of Law 4548/2018.

In all the above cases, the applicant shareholders must prove their shareholder status and, except in the case of paragraph 5 above, the number of shares they hold at the time of exercising of the relevant right. Proof of shareholder status may be provided by any legal means and in any case on the basis of information received by the Bank from the Central Securities Depository, provided that it provides registry services, or through the participants and registered intermediaries in the Central Securities Depository in any other case.

This is an unofficial translation in English language of the original document in Greek language, which is intended for information purposes only. In the event of inconsistency or discrepancy between the two documents, the document in Greek language shall prevail.