

## Minority Rights of the Shareholders

1. Upon request by shareholders representing one-twentieth (1/20) of the paid-up capital, the Board of Directors is required to include in the agenda of the already convened General Meeting additional items, provided that the relevant request is received by the Board of Directors at least fifteen (15) days prior to the General Meeting, **i.e., by 19/04/2026**. Additional items must be published or disclosed, under the responsibility of the Board of Directors, in accordance with Article 122 of Law 4548/2018 at least seven (7) days before the General Meeting. The request for adding new items to the agenda should be accompanied by a justification or a draft decision for approval at the General Meeting, and the revised agenda with the additional items should be made public in the same way as the previous agenda thirteen (13) days before the date of the General Meeting, i.e. by **21/04/2026**, and should be made available to shareholders by having them posted on the Bank's website ([www.optimabank.gr](http://www.optimabank.gr)), along with the statement of reasons or the draft decision submitted by the shareholders as per Article 123(4) of Law 4548/2018.

If those items are not made public, the requesting shareholders may request that the General Meeting be postponed, in accordance with Article 141(5) of Law 4548/2018, and to proceed to the publication themselves as per the second sentence of this paragraph, at the expense of the Bank.

2. Shareholders representing one twentieth (1/20) of the paid-up capital have the right to submit draft decisions on matters included in the initial, or any revised, General Meeting agenda. The relevant request must be submitted to the Board of Directors at least seven (7) days before the date of the General Meeting, i.e. by **27/04/2026**, and the draft decisions should be made available to shareholders as per Article 123(3) of Law 4548/2018 at least six (6) days before the date of the General Meeting, i.e. by **28/04/2026**.

The Board of Directors is not required to include items in the agenda or to make public or communicate them along with a justification and draft decisions submitted by shareholders as per paragraphs 1 and 2 hereof if the contents of those items are manifestly contrary to the law and principles of morality.

3. Upon application of one or more shareholders representing one twentieth (1/20) of the paid-up share capital, the Chairman of the Meeting is obliged to postpone the decision-making process of the General Meeting only once, in respect of all or some items, stipulating that the Meeting should be resumed on the date specified in the shareholders' application, which may not be later than twenty (20) days from the date of postponement. The General Meeting to be held after postponement constitutes a continuation of the previous one Meeting, and does not require the repetition of the publication formalities of the shareholders' invitation, and new shareholders may also participate therein subject to the relevant formalities for participation and subject to the provisions of Article 124(6) of Law 4548/2018 (record date).

4. Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to announce to the Ordinary General Meeting the amounts paid, in the last two years, to each Member of the Board of Directors or to Bank managers, as well as any benefits granted to those persons due to any reason or

on the basis of any contract entered into with them by the Bank. This Shareholder request must be submitted to the Board of Directors of the Bank at least five (5) full days before the General Meeting, i.e. **by 29/04/2026**. The Board of Directors may give one single response to several shareholder applications with the same content.

5. Upon request by any shareholder submitted to the Bank at least five (5) full days before the General Meeting, i.e. **by 29/04/2026**, the Board of Directors is obliged to provide the General Meeting with the requested specific information on Bank's affairs insofar as such information relates to the agenda items. The Board of Directors may give one single response to several shareholder applications with the same content. There is no obligation to provide information if the relevant information is already available on the Bank's website ([www.optimabank.gr](http://www.optimabank.gr)), in particular in the form of questions and answers.

6. Upon request by shareholders representing one tenth (1/10) of the paid-up share capital, submitted to the Bank within the deadline set out in the previous paragraph, i.e. **by 29/04/2026**, the Board of Directors is obliged to provide the General Meeting with information on the course of corporate affairs and Bank's assets.

In all cases referred to in paragraphs 4 to 6 above, the Board of Directors may refuse to provide the information for sufficient substantive cause, which shall be recorded in the minutes. Such a cause may include, as appropriate, the fact that the applying shareholders are represented in the Board of Directors in accordance with Article 79 or 80 of Law 4548/2018.

In all the above cases, the applying shareholders must prove their shareholder status and, except in the case of paragraph 5 above, the number of shares they hold when exercising the relevant right. Proof of shareholder status may be provided by any legal means and in any case on the basis of information received by the Bank from the Central Securities Depository, if it provides registry services, or through the participants and registered intermediaries in the Central Securities Depository in any other case.

*This is an unofficial translation in English language of the original document in Greek language, which is intended for information purposes only. In the event of inconsistency or discrepancy between the two documents, the document in Greek language shall prevail.*