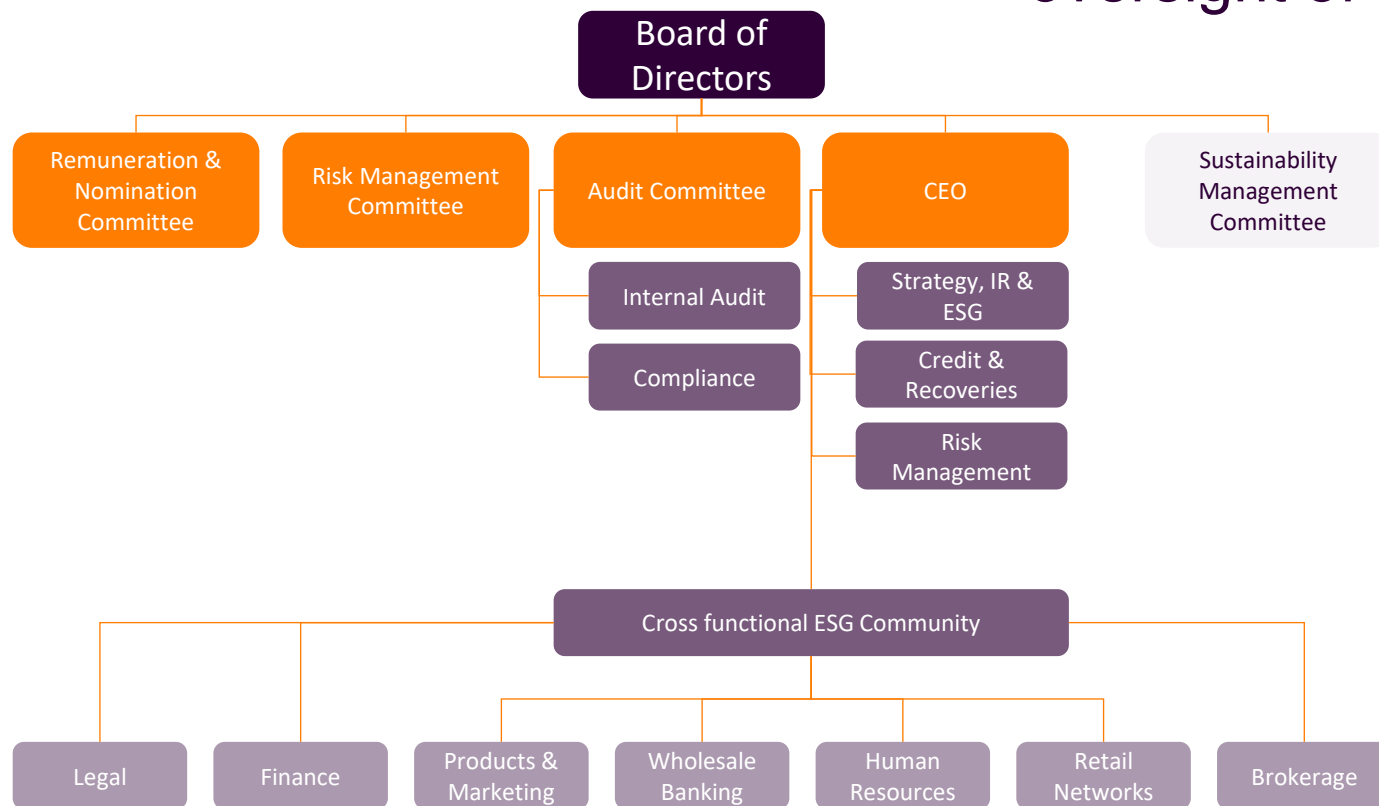


Enhanced governance to ensure oversight of sustainability issues



Board Level:

- Risk Management Committee: oversees Climate related & ESG Risks
- Audit Committee: reviews and leads the internal audit of the Climate Related & ESG risks framework implementation
- Nomination and Remuneration Committee: in charge of linking the Senior Management's performance objectives with ESG strategy and risk appetite

Senior Management:

- Sustainability Management Committee: reviews, approves and monitors the implementation of Sustainability Strategy
- Operational Level:
- Strategy, IR & ESG Division: develops, implements and monitors the sustainability strategy
- Cross functional ESG Community:
- Responsible for incorporating CR&E considerations into daily operations, decision-making and performance management